

Reporting Trade Union Facility Time

The Trade Union (Facility Time Publications Requirements) Regulations 2017 came into force on 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish on an annual basis, a range of data on the amount and cost of facility time within their organisation.

Reporting Period: 1 April 2024 to 31 March 2025

Employees in your organisation: 50 – 1500 employees

Trade union representatives and full-time equivalents:

Number of trade union representative for period: 5

Full-Time Equivalent trade union representatives: 4.45

Percentage of working hours spent on facility time.

0% of working hours:	1 representatives
1 to 50% of working hours:	4 representative
51% to 99% of working hours:	0 representatives
100% of working hours:	0 representatives

Total pay bill and TU facility time costs

Total pay bill:	£	68,531,964.83
Total cost of facility time:	£	633.60

Percentage of pay spent on TU facility time: 0.09%

Paid trade union activities

Hours spent on paid facility time: 24.55