

Single Spine - 01 August 2025 - (All figures quoted are 1.0 FTE)

Spine Point	Grade	Grade	Spinal Salary	Spinal Salary	London Weighting	Total Salary	Spine Point	% Increase to Scale
							1	
							2	
							3	
4	Grade 1		£ 22,627		£4,065	£26,692	4	1.4
5			£ 23,226		£4,065	£27,291	5	1.4
6		Grade 2	£ 23,673		£4,065	£27,738	6	1.4
7			£ 24,251		£4,065	£28,316	7	1.4
8			£ 24,721		£4,065	£28,786	8	1.4
9			£ 25,264		£4,065	£29,329	9	1.4
10	Grade 3		£ 25,833		£4,065	£29,898	10	1.4
11			£ 26,255		£4,065	£30,320	11	1.4
12			£ 26,938		£4,065	£31,003	12	1.4
13		Grade 4	£ 27,865		£4,065	£31,930	13	1.4
14			£ 28,694		£4,065	£32,759	14	1.4
15			£ 29,494		£4,065	£33,559	15	1.4
16			£ 30,404		£4,065	£34,469	16	1.4
17			£ 31,246		£4,065	£35,311	17	1.4
18			£ 32,222		£4,065	£36,287	18	1.4
19	Grade 5		£ 33,284		£4,065	£37,349	19	1.4
20			£ 34,397		£4,065	£38,462	20	1.4
21			£ 35,243		£4,065	£39,308	21	1.4
22			£ 36,463	£ 36,463	£4,065	£40,528	22	1.4
23		Grade 6		£ 37,738	£4,065	£41,803	23	1.4
24				£ 39,061	£4,065	£43,126	24	1.4
25				£ 41,063	£4,065	£45,128	25	1.4
26				£ 42,507	£4,065	£46,572	26	1.4
27				£ 44,003	£4,065	£48,068	27	1.4
28				£ 45,554	£4,065	£49,619	28	1.4
29				£ 47,405	£4,065	£51,470	29	1.4
30				£ 49,123	£4,065	£53,188	30	1.4
31				£ 50,903	£4,065	£54,968	31	1.4
32				£ 52,746	£4,065	£56,811	32	1.4
33	Grade 7			£ 54,658	£4,065	£58,723	33	1.4
34				£ 56,636	£4,065	£60,701	34	1.4
35				£ 58,687	£4,065	£62,752	35	1.4
36				£ 61,758	£4,065	£65,823	36	1.4
37				£ 63,998	£4,065	£68,063	37	1.4
38		Grade 8		£ 66,318	£4,065	£70,383	38	1.4
39				£ 68,723	£4,065	£72,788	39	1.4
40				£ 71,566	£4,065	£75,631	40	1.4

Grades 1 - 5 = SAUL Pension Scheme Membership

Grades 6 and above = USS Pension Scheme Membership