

Casual Pay Scale 01 August 2025

Spine Point	Grade	Grade	Casual Hourly Rate	Annual Leave @ 12.07%	Total Hourly Rate	% Increase to Scale
4	Grade 1		£ 12.40	£ 1.50	£ 13.90	1.4
5			£ 12.73	£ 1.54	£ 14.27	1.4
6		Grade 2	£ 12.97	£ 1.57	£ 14.54	1.4
7			£ 13.29	£ 1.60	£ 14.89	1.4
8			£ 13.55	£ 1.64	£ 15.19	1.4
9	Grade 3		£ 13.84	£ 1.67	£ 15.51	1.4
10			£ 14.16	£ 1.71	£ 15.87	1.4
11			£ 14.39	£ 1.74	£ 16.13	1.4
12		Grade 4	£ 14.76	£ 1.78	£ 16.54	1.4
13			£ 15.27	£ 1.84	£ 17.11	1.4
14			£ 15.72	£ 1.90	£ 17.62	1.4
15	Grade 5		£ 16.16	£ 1.95	£ 18.11	1.4
16			£ 16.66	£ 2.01	£ 18.67	1.4
17			£ 17.12	£ 2.07	£ 19.19	1.4
18		Grade 6	£ 17.66	£ 2.13	£ 19.79	1.4
19			£ 18.24	£ 2.20	£ 20.44	1.4
20			£ 18.85	£ 2.28	£ 21.13	1.4
21	Grade 7		£ 19.31	£ 2.33	£ 21.64	1.4
22			£ 19.98	£ 2.41	£ 22.39	1.4
23			£ 20.68	£ 2.50	£ 23.18	1.4
24		Grade 8	£ 21.40	£ 2.58	£ 23.98	1.4
25			£ 22.50	£ 2.72	£ 25.22	1.4
26			£ 23.29	£ 2.81	£ 26.10	1.4
27	Grade 8		£ 24.11	£ 2.91	£ 27.02	1.4
28			£ 24.96	£ 3.01	£ 27.97	1.4
29			£ 25.98	£ 3.14	£ 29.12	1.4
30	Grade 8		£ 26.92	£ 3.25	£ 30.17	1.4
31			£ 27.89	£ 3.37	£ 31.26	1.4
32			£ 28.90	£ 3.49	£ 32.39	1.4
33	Grade 8		£ 29.95	£ 3.61	£ 33.56	1.4
34			£ 31.03	£ 3.75	£ 34.78	1.4
35			£ 32.16	£ 3.88	£ 36.04	1.4
36	Grade 8		£ 33.84	£ 4.08	£ 37.92	1.4
37			£ 35.07	£ 4.23	£ 39.30	1.4
38			£ 36.34	£ 4.39	£ 40.73	1.4
39	Grade 8		£ 37.66	£ 4.55	£ 42.21	1.4
40			£ 39.21	£ 4.73	£ 43.94	1.4