

Senior Academic Salary Banding Grade 9 – November 2023

Band 0 & 1 Increments effective 1st February annually subject to approvals

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|----------|---------|--------|---------|
| G8 Sp 40 | £68,856 | £3,911 | £72,767 |
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| Grade 9 Academic | Band Spinal Point | Base Salary | LW | Total |
|--------------------------|-------------------|-------------|--------|----------|
| Reader/Assoc Prof Band 0 | 0.1 | £70,960 | £3,911 | £74,871 |
| Reader/Assoc Prof Band 0 | 0.2 | £72,636 | £3,911 | £76,547 |
| Reader/Assoc Prof Band 0 | 0.3 | £73,754 | £3,911 | £77,665 |
| Reader/Assoc Prof Band 0 | 0.4 | £74,871 | £3,911 | £78,782 |
| Professor Band 1 | | | | |
| Professor Band 1 | 1.1 | £76,269 | £3,911 | £80,180 |
| Professor Band 1 | 1.2 | £77,665 | £3,911 | £81,576 |
| Professor Band 1 | 1.3 | £79,062 | £3,911 | £82,973 |
| Professor Band 1 | 1.4 | £80,459 | £3,911 | £84,370 |
| Professor Band 2 | | | | |
| Professor Band 2 | 2.1 | £82,135 | £3,911 | £86,046 |
| Professor Band 2 | 2.2 | £83,811 | £3,911 | £87,722 |
| Professor Band 2 | | | | |
| Professor Band 2 | 2.3 | £87,164 | £3,911 | £91,075 |
| Professor Band 2 | 2.4 | £89,399 | £3,911 | £93,310 |
| Professor Band 2 | | | | |
| Professor Band 2 | 2.5 | £92,751 | £3,911 | £96,662 |
| Professor Band 2 | 2.6 | £94,986 | £3,911 | £98,897 |
| Professor Band 3 | | | | |
| Professor Band 3 | 3+ (spot) | £100,573 | £3,911 | £104,484 |

*Any Approved CoL Annual reviews effective August: The senior academic bands are Grade 9, which fall outside the national negotiation scales. Individuals with a red-circled salary will not be entitled to receive any approved cost of living increase.

Notes:

- i. Individuals moving from an G8 extended range rate will be brought into line with the closest grade 9 band spinal point.
- ii. Individuals in Band 0 and 1 will **normally** increase automatically up the band spinal points **subject** to the approval of the academic HoD. Normally individuals in band 0 and 1 will be required to be at spinal points 0.4 and 1.4 before applying for promotion to bands 1 and 2 respectively.
- iii. Individuals in Bands 2 and 3 will remain on their current grade 9 band spinal point.
- iv. Individuals wishing to apply for promotion from **one band to the next (or for rebanding within band 2)** will be required to complete the SAPP application form for full review. Full details and timescales for this process are detailed on the HR Intranet under Senior Academic Promotions. Applications will need to fully meet the assessment criteria for each band.