

Senior Academic Salary Banding Grade 9 – March 2025 + Aug 25 LW

Band 0 & 1 Increments effective 1st February annually subject to approvals

<i>G8 Sp 40</i>		£71,566	£4,065	£75,631
Grade 9 Academic	Band Spinal Point	Base Salary	LW	Total
Reader/Assoc Prof Band 0	0.1	£72,734	£4,065	£76,799
Reader/Assoc Prof Band 0	0.2	£74,452	£4,065	£78,517
Reader/Assoc Prof Band 0	0.3	£75,598	£4,065	£79,663
Reader/Assoc Prof Band 0	0.4	£76,743	£4,065	£80,808
Professor Band 1	1.1	£78,175	£4,065	£82,240
Professor Band 1	1.2	£79,607	£4,065	£83,672
Professor Band 1	1.3	£81,039	£4,065	£85,104
Professor Band 1	1.4	£82,470	£4,065	£86,535
Professor Band 2	2.1	£84,188	£4,065	£88,253
Professor Band 2	2.2	£85,906	£4,065	£89,971
Professor Band 2	2.3	£89,343	£4,065	£93,408
Professor Band 2	2.4	£91,633	£4,065	£95,698
Professor Band 2	2.5	£95,070	£4,065	£99,135
Professor Band 2	2.6	£97,361	£4,065	£101,426
Professor Band 3	3+ (spot)	£103,088	£4,065	£107,153

***Any Approved CoL Annual reviews effective August:** The senior academic bands are Grade 9, which fall outside the national negotiation scales. Individuals with a red-circled salary will not be entitled to receive any approved cost of living increase.

Notes:

- Individuals moving from an G8 extended range rate will be brought into line with the closest grade 9 band spinal point.
- Individuals in Band 0 and 1 will **normally** increase automatically up the band spinal points **subject** to the approval of the academic HoD. Normally individuals in band 0 and 1 will be required to be at spinal points 0.4 and 1.4 before applying for promotion to bands 1 and 2 respectively.
- Individuals in Bands 2 and 3 will remain on their current grade 9 band spinal point.
- Individuals wishing to apply for promotion from **one band to the next (or for rebanding within band 2)** will be required to complete the SAPP application form for full review. Full details and timescales for this process are detailed on the HR Intranet under Senior Academic Promotions. Applications will need to fully meet the assessment criteria for each band.