

## Reporting Trade Union Facility Time

The Trade Union (Facility Time Publications Requirements) Regulations 2017 came in to force on 1<sup>st</sup> April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish on an annual basis, a range of data on the amount and cost of facility time within their organisation.

For the Royal Veterinary College, the following data for the period indicated was submitted to HM Government for publication this year.

**Reporting Period:** 1 April 2017 to 31 March 2018

**Employees in your organisation:** 50 – 1500 employees

### Trade union representatives and full time equivalents:

Number of trade union representative for period: 7

Full-Time Equivalent trade union representatives: 6.5

### Percentage of working hours spent on facility time

0% of working hours:	3 representatives
1 to 50% of working hours:	3.5 representatives
51% to 99% of working hours:	0 representatives
100% of working hours:	0 representatives

### Total pay bill and facility time costs

Total pay bill:	£	46,977,000
Total cost of facility time:	£	1,781
Percentage of pay spent on facility time: 0.38%		

### Paid trade union activities

Hours spent on paid facility time:	170
Hours spend on paid trade union activities:	17
Percentage of total paid facility time hours spent on paid TU activities: 10%	