THE ROYAL VETERINARY COLLEGE CHARTER (replaces the Code of Professional Standards)

	The work of the College
	The teaching, scientific and clinical work of members of the College will be devoted to the advancement of knowledge and the alleviation of suffering. In so doing, it will contribute to the health and wellbeing of society and the environment. We will seek to achieve quality and innovation in all our activities and in this endeavour we will strive to:
	 Work ethically and with integrity. Not take any action which would be detrimental, irresponsible or unreasonable in the view of society. Seek to sustain our contribution to the wellbeing of animals, society and the environment through our research and the development of our staff, our students, and our graduates. Gain the respect of others as an organisation through our professional integrity and leadership.
	In support of the work of the College all of its members will:
Lifelong, Independent and Ethically Minded Learning	 Aim for excellence in all our educational endeavours Demonstrate a caring attitude and high ethical standards towards animals and people. Ensure our continual development as independent, self-sufficient learners. Be diligent and proactive in our studies and research, being responsible for our own development. Respect the learning environment of others, ensuring quiet and respectful behaviour in taught sessions and spaces set aside for independent learning and research. Be proactive in enquiry and provide information in a spirit of openness.
Diversity, Respect and Communication	 Value diversity across disciplines, cultures and expertise. Be explicit and straightforward, compassionate, courteous and respectful in dealings with fellow members of the College, clients and visitors. Respect the College's physical environment and property. Be mindful at all times of the reputation of the College, representing RVC and its Students' Union honestly and fairly outside of the College. Be proactive in seeking information and disseminate information appropriately and courteously.
Professional Development and Discipline	 Act with integrity, honesty, and informed courage of conviction. Accept responsibility for our actions. Show fairness, professional impartiality and diligence. Be committed to, and exercise responsibility for, our own personal, academic and professional development. Accept and take due account of feedback, given in whatever form. Be alert to our own and other's physical and mental health and development needs and take appropriate remedial action. Maintain awareness of and observe published rules and procedures. Maintain awareness of and use systems of representation to inform College deliberations and decisions. Act professionally in raising any complaints through the appropriate procedures.