Admissions Policy and Procedures

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1 General

Scope

This policy covers all undergraduate and postgraduate programmes for UK, EU and overseas students which lead to approved awards of the Royal Veterinary College.

Purpose

The Royal Veterinary College (RVC) is committed to admitting high-quality students by identifying merit and potential and ensuring that its admissions process is fair and transparent.

The admissions policy and procedures supports the goals, vision and aims of the College as laid out in our Strategic Plan. It complies with relevant legislation and is guided by the principles outlined by Supporting Professional Admissions (SPA), the Admissions to Higher Education Steering Group, the Competition and Markets Authority and by the Quality Assurance Agency’s UK Quality Code for Higher Education - Chapter B2: Recruitment, selection and admission to higher education (2013). In the case of admission to our Veterinary Medicine and Veterinary Nursing courses these policies and procedures are also guided by the principles outlined by the Royal College of Veterinary Surgeons.

The admissions policy and procedures are reviewed annually by the Head of Admissions (with input from the Head of Postgraduate Administration, where applicable) and, where changes are made, the document will be approved by the Taught Programmes Committee (TPAC), the Learning Teaching and Assessment Committee (LTAC) and Academic Board.

In line with SPA best practice recommendations; this document is intended to provide applicants to the RVC and their advisers with information relating to how the admissions processes operate at the RVC and the policies in place surrounding this. Whilst this document contains all of the information and guidance that RVC applicants will require, we recognise the need for the information within it to be accessible at different stages of the applicant journey. Therefore, in addition to being published in its entirety, sections of this document will also be published online in relevant locations to ensure transparency and accessibility for all.

Where sections are published independently of the rest of the policy, these will be updated in line with any changes to the main document.
2 Admissions Statement

At RVC we are committed to operating an admissions process which is demonstrably fair, transparent, professional and underpinned by appropriate and robust institutional structures. Admissions decisions are based on academic potential, irrespective of background.

In support of fair admissions, RVC strives to:
- ensure that admissions decisions are based on an applicant's achievements and potential;
- embed fair admissions processes both centrally and across the College to ensure equality of educational opportunity regardless of the background of applicants;
- promote admissions processes that enable the fair and equitable treatment of each individual applicant without either direct or indirect discrimination;
- give full consideration to applications;
- equally consider all fully completed applications that are received by respective ‘on-time’ deadlines;
- seek to constantly refine our methods of selection to ensure that they fairly and reasonably discriminate amongst qualified students on the basis of their likely success on the course in question;
- guarantee that admissions decisions are consistent and that each stage of the admissions process is carried out with honesty and integrity by appropriate staff with relevant and up-to-date knowledge and expertise;
- for entry onto our undergraduate courses, create parity of esteem between traditional and other pre-HE qualification routes and fully recognise a wide range of international, access-based, and vocationally-related qualifications, and other indicators of potential;
- ensure the effective operation of the admissions process;
- make explicit the criteria by which admissions decisions are made;
- engage with external communities of students with a view to raising aspirations and encouraging students to realise that higher education is not ‘out of reach’;
- clearly document admissions decisions.
Entry Requirements

We update our entry requirements on an annual basis in response to changing academic requirements. Inevitably this means that sometimes our requirements do not reflect the information published in the hard copy of our Prospectus. We therefore recommend that applicants look at the information in the course listings on our website (www.rvc.ac.uk) as the source of the most up-to-date information. Our undergraduate academic entry requirements are also published on the UCAS website www.ucas.co.uk.

Entry requirements and available courses for the forthcoming undergraduate admissions cycle will be published on our website from May onwards for undergraduate courses and September onwards for postgraduate courses. In publishing entry requirements at such an early stage there may be need for further changes prior to the start of the application cycle in response to changes that come to light during the results period. Changes to our entry requirements will be finalised by the start of the application cycle (by 31 August for undergraduate, 31 October for postgraduate) and will not be changed once the application cycle has begun. Where a course has a non-September start date, it will be subject to different dates and deadlines but the principles of this policy will still apply.

The College considers a wide range of qualifications for entry on to its programmes, taking advice and guidance from sector-wide products and publications such as UK NARIC, The British Council and UCAS publications. Entry requirements are determined based on the academic standard that is needed to successfully complete the course and have been compiled based on our experience of the qualification(s) and the success of students who have previously completed the course.

All applicants are expected to demonstrate a suitable standard of English Language proficiency prior to enrolling at the College. Applicants who have not achieved the required standard at the point of application may be made an offer that is conditional upon achieving it. Details of the accepted English Language qualifications and the required levels for each qualification will be published on our website.

Applications from candidates without the normal, formal qualifications will be considered on an individual basis and all aspects of the application will be taken into account when making a decision. All such applications will be considered additionally by the Course Director responsible for the course. Where applications are based on prior experience, the following will apply:

- Any previous study or experience must be cognate with the course the applicant is applying for;
- an applicant’s prior learning will be assessed for entry to any programme at whatever level by the relevant Course Director;
- responsibility lies with the applicant in identifying, demonstrating and providing evidence of any claim of experience or prior learning;
- where it is proposed to allow entry with credit, this will need to be assessed and approved in accordance with the College’s APL Procedures.
However, for courses where there are professional body requirements in place, it may not be possible to consider applications without formal qualifications. Applications will not normally be considered from applicants to our veterinary medicine degree who do not have the formal qualifications required to meet our entry criteria.

The College does not place any restrictions on applicants resiting qualifications and applying to any other courses.

**Undergraduate specific requirements**

As a minimum, applicants for full-time undergraduate programmes will normally be expected to have been educated to General Certificate of Education Advanced level (GCE A level) or an equivalent qualification in either the UK or internationally that is deemed acceptable by the College.

All applicants for undergraduate programmes are normally required to demonstrate a good standard of general education, normally equivalent to 5 GCSE passes at grades A* to C (grade 4 and above for those candidates who commenced their GCSE study from September 2015 onwards). This includes acceptable levels of literacy and numeracy, normally equivalent to at least Grade C (Grade 4) at GCSE in English and Mathematics. Individual programmes may have additional requirements (which may be higher than the College minimum), and these are outlined in each programme entry in the Undergraduate Prospectus and on our website.

Where a course has additional work experience requirements, these will be published on our website and, for undergraduate courses, the UCAS website. Our website will also detail how to submit details of completed work experience to the College and any deadline to submit these details. Applicants will be expected to adhere to these deadlines.

All applicants to our Gateway course are required, in addition to their UCAS application, to complete a Gateway Supplementary form and submit it to the College by the UCAS deadline.

The College will normally only consider two applications to our Bachelor of Veterinary Medicine degree and two applications to our Accelerated Bachelor of Veterinary Medicine per applicant. In the event an applicant submits a third application to either course, the College reserves the right to reject the applications without any consideration.

The College welcomes applications to our veterinary medicine degrees from applicants who are resiting whole or parts of their qualifications. In such instances, the College sets minimum standards that must have been achieved in the first sitting of the qualification(s) and would normally only permit the qualifications to have been retaken once. These minimum standards will be published on our website.

**Postgraduate specific requirements**
The minimum entry requirements for admission to a Postgraduate Taught degree or a one year Postgraduate Research degree at the College is normally a UK first or second class honours degree or a recognised international equivalent. Applicants with other qualifications and/or experience will be considered on an individual basis. Entry requirements for each course will be published on the College’s website.

The minimum entry requirements for admission to a Professional Doctorate programme at the College is normally a UK first or second class honours degree, a recognised veterinary degree or a recognised international equivalent. Other qualifications and/or experience will be considered on an individual basis. Candidates must also be employed in a relevant industry and have at least 2 years (relevant) work experience.

The minimum entry requirements for admission to a PhD programme at the College is a UK first or upper second class honours degree or a recognised international equivalent. Applicants with a lower second class degree will be considered if they hold a Masters level qualification in a relevant discipline. Other qualifications and/or experience will be considered on an individual basis.

Admissions Tests

The College does not require any supplementary admissions tests for entry to any of its undergraduate courses.

Applicants who are applying to our internships and residencies, and are successful at gaining an interview, will be required to take the Cambridge Personal Styles Questionnaire. Further details will be provided to the relevant candidates as a part of the application process.
4 Application Processes

All applications to the College’s undergraduate courses should be made via UCAS, unless the applicant is applying as a graduate from a North American College or University in which case their application should be made via VMCAS. All applications to the College’s postgraduate courses should be made via UKPASS.

The College adheres to the ‘on-time’ deadlines provided by UCAS and VMCAS for our courses. Application deadlines may be imposed for postgraduate courses, at the RVC’s discretion. In such cases the deadline will be published on the course pages of our website at the beginning of the admissions cycle. Applicants, who submit a full and complete application by the deadline set out for the course they’ve applied for, will receive full and equal consideration. Applications will only be considered as ‘on-time’ if they are completed in full by the deadline provided. This includes provision of a personal statement, references and qualification information required to undertake an assessment of the application. Late applications will not normally be considered for our veterinary medicine or veterinary nursing courses. Late applications for all other courses will be considered on an individual basis if there are still places available on the relevant programme.

Applications for transfers from other universities will be subject to the College’s APL procedures. Applications for transfers into our veterinary medicine courses from other courses are not permitted.

Applicants who have previously registered on and failed a course will not normally be reconsidered for admission to the same course. Applications will not be accepted from anyone who has previously been a student at the College and has had their registration as a student of the College terminated for academic/non-academic disciplinary offences. Any such applications that are received will be rejected without consideration.

An applicant who has already obtained an award will only be admitted to a programme at the same level which the College has judged to be sufficiently different from that already completed.

Deferred Entry

The College welcomes applications from students to taught programmes who wish to undertake a ‘gap year’ and therefore wish to apply for entry in the following year. Applicants who apply for deferred entry will be considered using the same criteria as applicants for the current year. The applicant will be expected to adhere to the relevant application and decision deadlines during the admissions cycle in which they apply. Requests for deferral once an application has been submitted must be made in writing and will be considered on a case by case basis. Offers of a deferred place will not normally be made in Clearing unless the applicant meets the standard published entry requirements for the course.
Applicants who apply for deferred entry will be contacted in the Spring prior to their entry and will be expected to reconfirm their wish to accept a place, otherwise their application may be withdrawn and offered to another candidate.

Applicants will normally only be permitted to defer for one year. If an applicant wishes to defer for a second year they will normally be required submit a new application.

5 Selection Processes

The College welcomes applications from students who hold a wide range of qualifications, both traditional and non-traditional. Applications are considered on a holistic basis with the entire application being considered when deciding whether to offer an applicant a place.

All applications will be considered in line with the College’s Equal Opportunities Policy and all decisions will be made in accordance with this Policy.

Undergraduate and postgraduate taught degrees (excluding internships and residencies)
All applications will be considered on an equal basis, against criteria which will be determined at the beginning of the admissions year. When assessing the academic suitability and potential of applicants to undergraduate and postgraduate taught (excluding internships and residencies) courses, we will consider the following information, as provided on the application form and supplementary work experience form, where applicable:

- Achievement in awarded qualifications;
- Predicted achievement in qualifications which are currently being studied;
- Work experience completed (where applicable);
- Personal/supporting statement;
- Reference(s).

Contextual data on school attended and HE participation (POLAR3) may be used as a part of the selection process for our selective undergraduate courses. Due to the nature of the course, additional selection methods are used for the Gateway course to ensure that applicants meet the required widening participation criteria.

Where a course requires applicants to attend for interview, this will be published on our website and, for undergraduate courses, the UCAS website.

Internships (PGDip VCP) and Residencies (MVetMed)

When assessing the academic suitability and potential of post graduate clinical training programme applicants, we will consider the following information, as provided on the application form and at interview, where applicable:
• Eligibility for membership of the Royal College of Veterinary Surgeons;
• Personal/supporting statement;
• Reference(s)
• Relevant clinical experience
• Knowledge of the subject area (MVetMed)
• Discipline-specific technical skills (MVetMed)
• Research experience (MVetMed)
• Completion of a rotating internship programme or equivalent experience (MVetMed)

Postgraduate Research degrees

When assessing the academic suitability and potential of postgraduate research applicants, we will consider the following information, as provided on the application form and supplementary information, and at interview, where applicable:

• Achievement in awarded qualifications;
• Predicted achievement in qualifications which are currently being studied;
• Personal/supporting statement;
• Reference(s)
• Relevant research experience and knowledge of the subject area
• Project specific technical skills
• Evidence of reasoning ability
• Candidate’s drive and motivation
• Evidence of candidate’s creativity, project management and problem solving ability

Applicants can normally expect to receive a decision on their application within six weeks of receipt of a complete application. For interviewing courses, applicants can normally expect to receive a final outcome no later than six weeks after the final interview for that course has been completed.

Offers

Offers made to applicants will normally be in line with the standard published offer for that course and may not vary significantly from this. Varying levels of offer may be made to take account of individual circumstances, where an applicant is unable to achieve the standard published offer.

All applicants who are successful in gaining an offer of a place at the College will be notified of this, in writing (by either email or letter), by the Admissions Office or Graduate School. This represents the formal offering of a place and a legal contract is formed between the applicant and the College on the basis of the terms and conditions of the offer. Applicants who are made an offer of a place will be given a deadline by which to meet the conditions of offer. In the event the applicant does not meet their conditions by the date stated it may not be possible to hold their offer of a place open.
All offers are made subject to Occupational Health (OH) clearance and applicants will not be permitted to enrol with the College if they have not completed the OH process and been cleared as fit to study. Applicants will be sent a questionnaire, from the College’s OH partner, once they are holding an unconditional firm (UF) offer.

If the College is unable to make an applicant an offer of a place on their chosen course, it may be possible to make an offer on a similar alternative course. This may happen at both the initial offer stage and at ‘Confirmation’ once results are known. If this is the case a change of course offer will be made and the applicant will be notified of this.

Applicants who fail to meet their conditions of offer by a small margin may be considered at ‘Confirmation’ subject to available space on the course, once those who have met their offer have been accepted. Applicants who fail to achieve the College’s minimum entry requirements will not normally be accepted (see entry requirements).

The College may consider undergraduate applicants with qualifications that are lower than the published standard entry requirements at ‘Clearing’, should a course still have vacancies. Applicants who fail to meet the College’s minimum entry requirements will not normally be accepted at ‘Clearing’ (see entry requirements).

**Interviews**

Where a course requires an interview as a part of the selection process this will be detailed on our website and the UCAS website/Prospects website (depending on course level) at the start of the admissions cycle for that given year.

Where an interview is required for the course, arrangements will be made for international students and those students who are not currently resident in the UK. Interviews for the Veterinary Medicine courses will normally be held in North America and Asia, in addition to the UK, and applicants resident in these locations will normally be expected to attend in person. Where an applicant has mitigating circumstances which mean they are unable to attend in person, interviews will be conducted by SKYPE or telephone, where appropriate. In some cases legal or regulatory requirements may mean this option is not available. All applicants to a course will be interviewed in the same format, irrespective of when and where they are interviewed.

Where an interview is required to determine suitability for a course, the following will be adhered to:

- The interviewer(s) will have received appropriate training on conducting fair and effective recruitment and selection processes and the objectives and aims of the College’s interview processes;
- The interview will be conducted in accordance with the College’s Equal Opportunities Policy;
- All applicants will be assessed against a standard set of criteria and assessment forms will be completed for each candidate.
The College will provide applicants with an indication of likely interview dates via our website at the beginning of each admissions cycle, although such dates are subject to change.

Applicants will normally be given at least two weeks’ notice of their interview date although there are occasions where this may not be possible. If an applicant is unable to attend on the date provided, reasonable steps will be taken to rearrange the interview and where this will not be possible (e.g. if they are invited to attend the final interview date for the year), this will be made clear to the applicant. Due to the competitive nature of the courses it will not normally be possible to rearrange an interview more than once.

If an applicant fails to respond to an invitation to interview, their application will normally be withdrawn. In the event an applicant fails to attend their interview they will not normally be offered a second date, unless they provide evidence of mitigating circumstances that prevented them from attending.

Where an applicant requires any adjustments or special arrangements at interview, it is the responsibility of the applicant to contact the Admissions Office or Graduate School (dependent on the course applying for), upon receipt of an invitation to interview, to discuss these further. Arrangements and/or adjustments can only be made following discussions with the applicant and, where applicable, the College’s Disability Officer and cannot be made solely on the basis of information provided during the application stage. The College reserves the right to request additional documentation in support of an adjustment request, such as a Special Educational Needs (SEN) assessment. Where the interviewing course is a professional course applicants should be aware that there may be limitations to adjustments that can be made.

The College does not routinely refund the costs applicants may incur when travelling to an interview. If refunds are available this will be made clear when applicants are invited to an interview.

The College reserves the right, in the case of highly qualified international applicants, to waive the requirement of an interview where it is logistically problematic to conduct.

**Arrangements for Applicants who are under 18**

The majority of students at RVC are 18 or above, and the academic life and social environment of the College reflects this. However, we recognise that some individuals who have already met the entry requirements for the programme are in a position to commence their university studies at a younger age.

The College strongly recommends that applicants who will be under 17 years of age on entry consider carefully whether they would be able to benefit fully from the educational and social opportunities which are on offer.
Applicants who will be under 18 years of age on the published start date of the programme, and their parents and guardians, must complete an Under 18 Agreement as a condition of offer which confirms:

- that they understand the nature of the College and the programme, the circumstances in which the individual would be studying and living, and the limitations of the College’s supervisory role;
- that the contractual arrangements for the individual to study at the College are underwritten by a qualified person of adult status;
- that arrangements would be in place to support the individual in an emergency, including the existence of a qualified person in the UK willing to act as guardian;
- that the individual will obey the restrictions that English law places on minors.

Applicants with Criminal Convictions

The College has a duty of care to its staff and students and therefore all applicants are required to disclose unspent criminal convictions. The decision on whether to accept an applicant who has declared a criminal conviction will be based on the risk posed to staff and students.

As a part of the application process, all applicants are required to declare any relevant criminal convictions. Relevant criminal convictions are defined as: those convictions for offences against the person, whether of a violent or sexual nature, and convictions for offences involving unlawfully supplying controlled drugs or substances where the conviction concerns commercial drug dealing or trafficking.

Any applicant who declares a criminal conviction as a part of the admissions process will firstly have their application assessed on academic grounds. If the applicant is eligible for an offer of a place at the College, their application will be placed on hold whilst the criminal conviction is investigated further.

Applicants who are eligible for an offer and have disclosed relevant criminal convictions will be asked to provide further information about the offence(s). The declaration will then be assessed for potential risk of harm to others by a panel relevant to the course they have applied to, which will be convened by the Head of Admissions.

When considering whether applicants to the veterinary medicine or veterinary nursing programmes can be made an offer of a place, the panel will also consider whether the applicant will be able to practice in the profession upon successful completion of the course and guidance may be sought from the RCVS.

Applicants with disabilities

All applicants should declare any disability on their application so that the College is aware of the support required from the earliest opportunity. Consideration of applicants who declare a disability will be based on the same criteria and principles as for other candidates.
Interviews/selection days are designed to be accessible to all and therefore, should an applicant who has declared a disability be invited to interview, adjustments will be made, where reasonable, in consultation with the College’s Disability Officer (see interview section above for further information). Applicants who require adjustments or assistance when attending an interview/selection day or a Visit or Open Day must make contact with Admissions Office to discuss their needs in advance of the day to enable necessary arrangements to be made.

Applicants who are successful in gaining an offer of a place at the College will be sent a questionnaire to help the College identify the applicant’s support requirements which must be completed and returned prior to commencing their course. Reasonable adjustments will, where possible, be made for disabled applicants in conjunction with the Advice Centre to enable them to successfully complete their chosen course.

Fraudulent Applications

The College reserves the right to cancel any application found to contain fraudulent information. In the event an offer of a place has been made, the offer will be withdrawn. Should an applicant omit key information from their application, the College reserves the right to treat this as a fraudulent application and thus cancel the application and withdraw any offer of a place.

Where the College is notified that an applicant has been highlighted under the UCAS similarity detection service, their application will continue to be assessed under the standard assessment process. Such applicants will be contacted and advised of the serious nature of plagiarism and a note will remain on file but no further action will be taken. Applications from postgraduate students that are found to be plagiarised will be treated as fraudulent. Such applications will be cancelled and any offer of a place withdrawn.

Applicants will normally be asked to provide evidence of their qualifications, as stated on their application form, at either interview or enrolment. This requirement will be waived if their qualifications have been previously verified by either UCAS or VMCAS. Any applicant who is unable to produce evidence of their qualifications when requested will not be permitted to enrol.

If a student is subsequently found to have gained their place at the College on the basis of fraudulent information their registration will be declared void and they may be subject to the College’s disciplinary processes.

Subsequent applications from anyone previously found to have submitted fraudulent information to the College will not be accepted and such applications will be rejected.
Mitigating/Extenuating Circumstances

Any applicant who feels that they have mitigating/extenuating circumstances which need to be disclosed to the College should do so, by letter to the Admissions Manager/Graduate School, ensuring that any relevant supporting information is enclosed (e.g. medical documentation). Where mitigating/extenuating circumstances are in connection with a qualification or its results, the applicant should include a letter from their school or college in addition to any further supporting information.

Applicants should ensure that the relevant exam board is notified of any mitigating/extenuating circumstances, prior to the issue of results. The College should also be notified of any mitigating/extenuating circumstances prior to the issue of results. It may not be possible to give any consideration to mitigating/extenuating circumstances divulged after the issue of results.

The College reserves the right to assume that the relevant exam board has taken account of mitigating/extenuating circumstances and therefore that appropriate adjustments have been made and are reflected in the results. The College may further consider an applicant’s mitigating/extenuating circumstances, upon receipt of results, if the applicant has narrowly failed to achieve their offer but there is no guarantee of amendment to a decision as a result.

Re-marks and Examination Appeals

Applicants who have applied for a re-mark or appeal with an awarding body should notify the College immediately. While the College will make every effort to reconsider applicants whose grades are amended as the result of a successful re-mark, it may not always be possible to hold an offer open pending the outcome of an appeal.

In the event that a re-mark is successful and the course applied to is full, an applicant may be offered an alternative programme or a deferred entry place.
6 Fee Status

As a part of the initial selection process, all applicants will be assessed to determine their fee status, based on the information provided on their application. Fee status is determined by rules set out by the UK Government, detailed guidance on these can be found on the UK Council for International Student Affairs (UKCISA) website.

Where it is not possible to determine an applicant’s fee status from the information provided in their application, they may be asked to complete a fee status questionnaire. Applicants to our professional courses will normally be contacted prior to interview to determine and resolve their fee status. Applicants to other courses will normally only be contacted if they are successful in gaining an offer of a place. Where an applicant fails to respond to our request to complete a fee status questionnaire, their application (and offer of a place, if applicable) may be withdrawn.

All applicants will be required to provide a copy of their passport as a part of their fee status application to confirm their nationality. Claims for Home/EU fee status, must be accompanied by relevant supporting evidence. Where an applicant is unable to provide supporting evidence, the College reserves the right to determine that the applicant is an overseas fee payer.

Once resolved, applicants will be notified of their assessed fee status, in writing (usually by email). Should an applicant wish to appeal this decision they should do so, in writing, within 14 days of the notification and prior to accepting any offer. Such appeals should be directed to the Admissions Office (for taught programmes) or Graduate School (for internships, residencies and research programmes). Any appeal must outline the basis on which the applicant believes the decision is incorrect (with reference to the relevant guidance) and provide evidence (if appropriate) to support this. If an applicant appeals after the 14 days has passed and the decision is revised, their application may be reassessed and the College's offer may be changed or withdrawn.

Where an applicant is not requested to complete a fee status questionnaire but believes that the fee assessment, as detailed in their offer letter, is incorrect they should notify the Admissions Office (for taught programmes) or Graduate School (for internships, residencies and research programmes). This must be done in writing, within 14 days and prior to accepting any offer. If the decision is revised as a result of information not provided on the initial application, the application may be reassessed and the College's offer may be changed or withdrawn.

Applicants should notify the Admissions Office or Graduate School immediately if their circumstances change (or are likely to change) which may impact their fee assessment. Should an applicant provide information that may result in a change in the assessment of their fee status, they will be asked to complete a fee status questionnaire to enable the College determine which fees they should pay. If the College revises its assessment on the basis of new or further information provided with a review, the application may be reassessed and the College's offer may be changed or withdrawn.
It is not possible for a student’s fee status assessment to change once they have enrolled onto their course at the College unless their circumstances change, as permitted by the rules set out by the UK Government.
7 Feedback and Complaints

RVC is committed to providing a high quality, fair and transparent admissions service for all applicants. We recognise, however, that there will be occasions when applicants will wish to establish why their application has been rejected, or believe that they have cause for complaint. Applicants have no right of appeal against a decision not to offer them a place at the College.

In this context, **feedback** is defined as the communication from the College to an applicant, on request from the applicant, who has been unsuccessful in gaining an offer of a place. A **complaint** is defined as an expression of dissatisfaction either about the way in which an application (including an interview) has been handled or the outcome of the selection or fees classification process. In either case, it may concern actions or inaction by the College or its staff. An **appeal** is defined as a request for a formal review of the outcome of an admissions decision.

Feedback

The College is committed to providing all applicants who are unsuccessful at gaining an offer of a place with a reason for this decision.

Due to the large number of applications received, it is not possible to provide each unsuccessful applicant with detailed, personal feedback for an unsuccessful application. The College makes great efforts to provide clear minimum entry requirements for all its courses. These can be found in our Prospectus (paper and online), on our website, on our UCAS Entry Profiles for undergraduate courses and on the Prospects website for postgraduate courses. The College expects applicants to have read the available information on entry requirements and assessment criteria before requesting further feedback, as in many cases this will explain why their application has been unsuccessful.

Applicants who are unsuccessful at gaining an offer of a place on our undergraduate programmes following an interview will be provided with feedback within 4 weeks of the decision being made. The feedback will provide information on their performance in each interview task to enable them to determine where they might strengthen a future application. It is not normally possible to provide any further feedback to applicants on their interview performance. Applicants who are unsuccessful at gaining an offer of a place on all other programmes following interview will only be provided with feedback on request.

Requests for further, individual, feedback for non-interviewing courses and for interviewing courses where the applicant has been rejected prior to interview must be made by the applicant and should be sent Admissions Office or Graduate School within 8 weeks of the notification of an unsuccessful application. Where applicable, further information will be sought from the Academic Department before providing feedback.
In some cases, lack of success will be due to the level of competition for places rather than any specific weakness in an application, and consequently, we will not be able to advise applicants on how to strengthen any subsequent application. In all cases, it will be made clear to the applicant that, even if another application will be considered, there is no guarantee that an offer will be made, even if the points raised in the feedback are addressed by the applicant. There will be no discrimination against any applicant who has applied previously (except where a limit is placed on the number of permitted applications) or has requested feedback.

Requests for feedback from a third party will not be accepted and no information relating to an individual applicant will be released, even if they have been named as an appropriate contact by the applicant.

Further correspondence will not be entered into, and the decision will not be reviewed. If the applicant feels the admissions process has not been followed correctly, they must use the complaints procedure.

**Complaints**

Applicants have no right of appeal against a decision not to offer them a place at the College. Provided that the decision can be shown to have been reached fairly and in accordance with the College’s published selection criteria, the original decision will not be overturned. However, should an applicant believe that the College’s admissions principles and procedures have been inconsistently or incorrectly applied, this complaints procedure provides a mechanism for objective review for both undergraduate and postgraduate applicants.

Complaints may only be made by individual applicants. They may not be made by a representative, a parent, a school or any other third party.

This procedure sets out how applicants may seek to have a complaint addressed. It should be recognised that the vast majority of applicant complaints can be handled fairly, amicably, and to the satisfaction of all concerned without recourse to the formal complaints procedure. The complaints procedure provides for both informal and formal stages in the handling of a complaint. At each stage of the process, the person to whom the complaint has been referred shall, if it is upheld, wholly or in part, apply such remedies as are within her/his powers. If s/he considers that the remedy is outside her/his powers, s/he shall refer the matter to the appropriate authority. If s/he feels unable to fulfil the requirements of the complaints procedure objectively because of prior involvement in the case, s/he will refer the matter to a more senior colleague.

In the first instance, applicants with a complaint should raise it informally with the relevant member of staff in the Admissions Office or Graduate School. If this course of action proves unsatisfactory, then the formal complaints procedure should be followed (see below).
The College will seek to ensure that all complaints are treated seriously and constructively. It will also seek to ensure that complaints are dealt with promptly, with fairness and consistency and with due regard to the College’s Equal Opportunities Policy. If a complaint is upheld, the College will take such action or provide such remedy as may be appropriate and will do so promptly. If a complaint is not upheld, the reasons for the decision will be communicated to the applicant.

There will be no discrimination against any applicant who makes a complaint. Applicants lodging a complaint and those against whom complaints are made may expect complaints to be dealt with confidentially and with respect for their privacy. However, it may be necessary to disclose information to others in order to deal with the complaint.

Anonymous complaints will not be dealt with under this procedure. Staff who receive anonymous complaints will be expected to use their discretion and judgement as to how to handle such complaints.

Complaints will be monitored and reported to Academic Board on an annual basis.

**Formal complaints procedure**

Applicants are expected to have sought to resolve their complaint informally before following the formal complaints procedure. Where an applicant submits a formal complaint but has not sought to resolve the complaint informally, the complaint will normally be referred to the Admissions Manager/Graduate School in the first instance for informal resolution.

If a complaint has not been resolved satisfactorily on an informal basis, the applicant should write to the Head of Admissions, for all undergraduate and all postgraduate taught courses excluding internships and residencies, or the Head of Postgraduate Administration for all other courses, outlining the nature, details of his/her complaint and the steps taken to resolve the complaint informally. Formal complaints will only be accepted in writing and not via the telephone.

The complaint must normally be made within 14 days of the actions (or lack of actions) that prompted the complaint. The Head of Admissions /Head of Postgraduate Administration will investigate the complaint in consultation with the relevant members of staff and will respond to the complaint normally within 10 working days of a complaint being made. The Head of Admissions /Head of Postgraduate Administration will retain a record of the correspondence and any action taken. If it proves impossible to respond fully within 10 working days, the complainant will be informed of the timescale for the receipt of a full response.

If the complaint is about non-selection, the Head of Admissions /Head of Postgraduate Administration must be satisfied that the application was considered fairly and that the decision did comply with the selection policy. Provided that s/he is satisfied that this is the
case, a response explaining the context of the decision (e.g. demand for places) and the selection policy that has been applied is acceptable at this stage.

Appealing the outcome of a complaint

If the applicant is dissatisfied with the response s/he receives from the Head of Admissions /Head of Postgraduate Administration, s/he should submit a written appeal to the Director of RVC Access for all undergraduate and all postgraduate taught excluding internships and residencies, or the Academic Registrar for all other courses, within 10 working days of receiving the response. This should briefly detail: the nature of the complaint; the informal steps already taken (if any); details of the response received; and a statement as to why the applicant remains dissatisfied and, without prejudice to any formal remedy which might be determined, the remedy which s/he is seeking. The Director of RVC Access or Academic Registrar will investigate the complaint and submit a written response to the complainant, normally within 15 working days of the receipt of the complaint. If it should prove impossible to respond fully within 15 working days, the applicant shall be informed in writing of the timescale for the receipt of a full response.

The Director of RVC Access’/Academic Registrar’s decision following completion of this process will be considered as final.
8 Communications with applicants and enquirers

For the purpose of this section, an applicant is defined as someone who has submitted an application to the College and an enquirer is someone who is potentially interested in submitting an application to the College but has not yet done so.

In accordance with the Data Protection Act 1998, the College will not enter into any discussion relating to an application with anyone other than the applicant, unless the applicant has provided written permission to do so. Where an applicant has nominated a named person on their UCAS form, this will be accepted as written permission to speak to the named person.

Where an enquirer contacts the RVC via email to request information about our course(s) or the RVC or submits a prospectus request, their details will be held in our customer relationship management system (CRM) to enable monitoring of progression and to inform future recruitment or widening participation activities.

Communication with applicants will predominantly be made via email however we may also contact applicants via letter, telephone or SMS. For applicants who have applied via UCAS or UKPASS, updates of their application will, where possible, be made via the Track facilities in addition to via RVC communications.

Applicants are responsible for ensuring that their contact details are kept up-to-date at all times. The College cannot be responsible for any messages not received due to inaccurate contact details.