RVC Student Fitness to Practise Procedure

MRCVS or RVN Staff or Student

A former SRC process

Outcome of an RCVS Hearing or Criminal Conviction/Offence

MRCVS or RVN External (i.e. placement provider)

RVC Staff Member and/ or via a SPD Stage 3 Meeting

Fitness to Practise concern reported to the Student Resolution & Compliance (SRC) Team

30 - 60 Calendar Days

The End

No FtP concern – Case dismissed

Risk Assessment (if required)

SRC inform the student of the concerns and offer the student an initial right of reply

Fitness to Practise Review Group

SRC prepares case for the hearing

Investigation Process

FtP Review Group complete a paper based assessment of the case

FtP Review Group determine the outcome

The end

Student can submit to

Fitness to Practise Panel Hearing

Student invited to attend

Panel Outcome

The end

Student can submit to

30 - 45 Calendar Days

Final Formal Review

Case Justified

COP Issued

Case Not Justified

12 months

Office of the Independent Adjudicator (OIA)