

1st August 2019

Spine Point	Grade	Grade	Spine Point	Casual Hourly Rate	Annual Leave @ 9.3%	Total Hourly Rate	% Increase to Scale		
1	Grade 1		1	£ 8.80	£ 0.82	£ 9.62	3.65		
2			2	£ 9.06	£ 0.84	£ 9.90	3.65		
3			3	£ 9.29	£ 0.86	£ 10.16	3.65		
4			4	£ 9.56	£ 0.89	£ 10.45	3.56		
5	Grade 2		5	£ 9.98	£ 0.93	£ 10.91	3.55		
6			6	£ 10.24	£ 0.95	£ 11.20	3.53		
7			7	£ 10.55	£ 0.98	£ 11.53	3.45		
8			8	£ 10.81	£ 1.01	£ 11.82	3.33		
9	Grade 3		9	£ 11.14	£ 1.04	£ 12.17	2.86		
10			10	£ 11.46	£ 1.07	£ 12.52	2.38		
11			11	£ 11.81	£ 1.10	£ 12.91	2.14		
12			12	£ 12.20	£ 1.13	£ 13.34	2.03		
13	Grade 4		13	£ 12.68	£ 1.18	£ 13.86	1.97		
14			14	£ 13.13	£ 1.22	£ 14.35	1.92		
15			15	£ 13.59	£ 1.26	£ 14.85	1.87		
16			16	£ 14.06	£ 1.31	£ 15.37	1.82		
17	Grade 5		17	£ 14.57	£ 1.35	£ 15.92	1.80		
18			18	£ 15.07	£ 1.40	£ 16.48	1.80		
19			19	£ 15.62	£ 1.45	£ 17.07	1.80		
20			20	£ 16.18	£ 1.51	£ 17.69	1.80		
21			21	£ 16.77	£ 1.56	£ 18.33	1.80		
22			22	£ 17.38	£ 1.62	£ 18.99	1.80		
23	Grade 6		23	£ 18.00	£ 1.67	£ 19.68	1.80		
24			24	£ 18.65	£ 1.73	£ 20.39	1.80		
25			25	£ 19.64	£ 1.83	£ 21.47	1.80		
26			26	£ 20.35	£ 1.89	£ 22.24	1.80		
27			27	£ 21.09	£ 1.96	£ 23.05	1.80		
28			28	£ 21.85	£ 2.03	£ 23.88	1.80		
29	Grade 7		29	£ 22.77	£ 2.12	£ 24.88	1.80		
30			30	£ 23.59	£ 2.19	£ 25.79	1.80		
31			31	£ 24.45	£ 2.27	£ 26.72	1.80		
32			32	£ 25.33	£ 2.36	£ 27.69	1.80		
33			33	£ 26.25	£ 2.44	£ 28.69	1.80		
34			34	£ 27.20	£ 2.53	£ 29.73	1.80		
35			35	£ 28.19	£ 2.62	£ 30.81	1.80		
36			Grade 8		36	£ 29.66	£ 2.76	£ 32.42	1.80
37					37	£ 30.74	£ 2.86	£ 33.59	1.80
38					38	£ 31.85	£ 2.96	£ 34.81	1.80
39					39	£ 33.01	£ 3.07	£ 36.07	1.80
40					40	£ 34.37	£ 3.20	£ 37.57	1.80