

Religious Observances

As a general principle, in order to accommodate the requirements of students to meet their religious observances, adjustments will be made to the *timing* of course requirements providing they do not detract from:

- The security of the achievement or assessment of academic standards
- The exercise of professional responsibility
- The care of any animal(s)

Permission would not be given for a student to be exempted from any part of the course.

Procedure

Following an application to the relevant Academic Progress Committee at the start of each course and each subsequent year, permission may be given by the Committee to a student such that:

- Students can be absent from a proportion of teaching sessions but must 'catch up' in their own time.
- Students can be absent from formative assessments and be given the papers to sit in their own time after the set session. Supplementary requirements such as slides will be made available. The work will be marked and feedback given.
- Clinical requirements for the award must be completed in full; but the student will be permitted to avoid certain times provided this does not affect the care of animals or place an unfair burden on fellow students.
- Summative assessments will not be altered in any way or the timing adjusted.
- Placement requirements will be subject to individual negotiations between the student and placement provider. Placement providers will be made aware of RVC's equality policy.

Officers amends April 2013 to amend APRICOT/EMS/rotations and make generic.